



University of King's College Board Meeting – December 10, 2020

Summary of Decisions and Actions

To the King's Community:

Following is a list of decisions and actions taken by the King's Board of Governors at its meeting on December 10, 2020:

1. The Board approved College by-laws to provide indemnification to Board members proportionate to Board responsibilities and accountability.
2. The Board received a report on the approach that is being taken to preparing a budget for 2021-2022 in light of the Covid-related uncertainty and on the preliminary scope of the potential deficit the university may face in light of (a) drops in enrolment and (b) Covid related expenses.
3. The Board approved minor revisions to the Sexual Violence Awareness, Prevention and Response Policy recommended by the Sexual Violence Awareness, Prevention and Response Officer and the standing advisory committee, as proposed to the Board by the Vice-President.
4. The Board approved the President's personnel recommendations.
5. The Board received verbal reports from the President, Vice-President and KSU President.
6. The Chair of the Board spoke on the President's Review of Equity, Diversity and Inclusion, including its core recommendation for the development and adoption of an action plan, and emphasized that the Board must make the review and the action plan its own in how it governed the university. He stressed the review was completed by the President in completion of the mandate given to the President by the Board and that the Board must lead by example in integrating equity, diversity and inclusion into its work as a governing body.
7. The Board held an *in camera* discussion with the President and an *in camera* discussion without the President.

The preceding is an informal summary only. The formal decisions and their full scope are documented in the approved Board minutes for this meeting, which can be found on the King's website (<https://ukings.ca/administration/board-of-governors/>).