



University of King's College Board Meeting – November 9, 2020

Summary of Decisions and Actions

To the King's Community:

Following is a list of decisions and actions taken by the King's Board of Governors at a special meeting held on November 9, 2020.

The purpose of the meeting was a detailed presentation on the report, which the Board mandated the President to write, on "Existing Initiatives, Challenge Areas and Areas Requiring Closer Examination in Equity, Diversity and Inclusion". The President completed his report in August of 2020 and submitted the report to the Board at its meeting of September 24, 2020. It can be found at <http://ukings.ca/wp-content/uploads/2020/11/PresidentsReview-09102020-1.pdf>.

At the November 9, 2020 meeting:

1. The President made a detailed presentation on his report. The President covered the following topics:
 - a. The strong foundations on which King's must build;
 - b. The need for a comprehensive approach;
 - c. The specific areas in which immediate progress is needed;
 - d. The commitments the KSU has made to the KSU;
 - e. The commitments that have been made by the Journalism School, with the support of the university, to journalism students and graduates in the wake of the murder of George Floyd;
 - f. The recommendations of the Equity Committee;
 - g. The crucial role of an academic plan that emphasizes EDI;
 - h. The overriding importance of transparent and inclusive process that is committed to progress; and
 - i. The crucial need for an overriding action plan, as called for by the Inclusive Excellence Principles of Universities Canada to which King's is committed.
2. Equity Officer Tanisi Pooran, who assisted the President in the preparation of his report, also addressed the Board.
3. The Board held a lengthy discussion about the President's report and the topic of EDI at King's more generally.

The preceding is an informal summary only. The formal decisions and their full scope are documented in the approved Board minutes for this meeting, which can be found on the King's website (<https://ukings.ca/administration/board-of-governors/>).